

FEDERAL WORK STUDY

Federal Work Study Program is a need-based Title IV program administered by the Student Financial Aid Office. Federal funds are granted to the University which enables us to create job opportunities for eligible students. Such employments must be in the public interest and the creation of the job must not result in displacement of currently employed workers, or impair existing contracts for services. Monies allocated to UMDNJ, combined with a 25% contribution from the employing department, pay 100% of the student's salary.

In the spring prior to the start of the upcoming academic year, the Student Financial Aid Office sends to all Department Heads, Key Personnel and previous FWS employers a cover letter with a Federal Work-Study Job Description Form and a FWS Community Service explanation. Any department interested in employing Federal Work-Study student(s) for the upcoming academic year must complete the Federal Work-Study Department Request Form

COMMUNITY SERVICE

Community services are defined as services that are identified by the institution of higher education through formal or informal consultation with local nonprofit, governmental and community-based organizations, as designed to improve the quality of life for community residents, particularly low income individuals or to solve particular problems related to their needs.

The salary for Community Services employment is covered 100% by the Office of Student Financial Aid Matching Reserve Account.

Community service jobs may be set up on or off-campus and may provide "direct" or "indirect" services. The primary component of an allowable community service job is that the services provided by the job are "open and accessible to the community and that they meet the regulatory and statutory provisions pertaining to the applicable FWS Program employment limitations and conditions."