



UNIVERSITY POLICY

SUBJECT: ACADEMIC AFFAIRS **TITLE:** HONORARIA: FACULTY AND STAFF
CODING: 00-01-20-40:00 **ADOPTED:** 08/01/89 **AMENDED:** 01/28/02

**As of January 31, 2006
this policy has been Suspended
while undergoing review**

FOR QUESTIONS, PLEASE CONTACT:
THE OFFICE OF ETHICS & COMPLIANCE

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I. PURPOSE

To set policy determining the acceptance of honoraria by UMDNJ faculty and staff.

II. ACCOUNTABILITY

Under the President, the Senior Vice Presidents shall ensure compliance with this policy, and the Deans and Vice President for Human Resources shall implement it.

III. REFERENCES

- A. Outside Employment [00-01-30-10:00](#)
- B. Code of Ethics: General Conduct [00-01-10-05:00](#)
- C. Code of Ethics: Attending Functions [00-01-10-05:10](#)
- D. Investigator Financial Disclosure and Conflict of Interest [00-01-20-89:00](#)

IV. POLICY

1. Honoraria may not be accepted by UMDNJ faculty or staff for activities that are part of their regular University duties and responsibilities, whether performed on a UMDNJ campus or at other locations. When the University is not the primary sponsor of such activities, however, a contribution may be made to the University. In addition, honoraria may not be accepted if this creates a real or perceived conflict of interest.
2. Faculty and staff may participate in other educational programs and activities sponsored by hospitals, professional groups, associations, societies and other organizations and institutions, and may accept reasonable honoraria and travel expenses, if appropriate, as permitted within their departmental and School or unit's policy and by the University's Code of Ethics.
3. Reasonable honoraria and appropriate travel expenses for participation in continuing education activities sponsored by the University for which a fee is charged to participants or which has been specifically funded through an educational grant or contract may be accepted, as permitted by the departmental and School or unit's policy and by the University's Code of Ethics, but must be approved in advance by the Associate Vice President and CEO for Continuing and Outreach Education.

4. Nothing in the above policy shall be considered to be contrary to the University's policy on Outside Employment (00-01-30-10:00), Code of Ethics policies (00-01-10-05:00) and (00-01-10-05:10), and Investigator Financial Disclosure and Conflict of Interest policy (00-01-20-89:00).

By Direction of the President:

Vice President for Academic Affairs

Vice President for Human Resources

SUSPENDED