



UNIVERSITY POLICY

SUBJECT: ACADEMIC AFFAIRS **TITLE:** FACULTY PURSUING EDUCATIONAL PROGRAMS

CODING: 00-01-20-10:00 **ADOPTED:** 07/01/87 **AMENDED:** 04/10/08

LAST REVIEWED: 04/10/08

I. PURPOSE

To define the requirements for faculty members wishing to participate as students in any formal educational program leading to a degree, certification or professional specialization which conflicts with their time commitment to the University.

II. ACCOUNTABILITY

Under the direction of the Executive Vice President for Academic and Clinical Affairs, the Vice President for Academic Affairs shall ensure compliance with this policy. The Deans shall implement this policy.

III. POLICY

- A. A faculty member who wishes to enroll in a formal educational program leading to a degree, certification or professional specialization which conflicts with his or her time commitment to the University may, with the prior approval of the department Chair, Dean and Executive Vice President for Academic and Clinical Affairs, proportionally reduce his or her faculty assignment and compensation. If the faculty member was full-time, full-title, he or she will become part-time with a qualified title for the duration of the educational program. Exceptions allowing for continuation of full academic rank and tenure, if any, shall be pursuant to University Bylaws Article IV, Title C, Section 1.4.
- B. Following completion of the educational program, the Dean shall decide whether the individual may return to the faculty at his/her previous faculty status and rank. This decision shall be based on the academic and general business needs of the School.
- C. Faculty members seeking enrollment in any of the educational programs of UMDNJ are subject to the same admissions procedures and criteria and the same tuition as all other prospective students seeking enrollment. Admission preference shall not be given on the basis of faculty status.

By Direction of the President:

Vice President for Academic Affairs