

POLICY COMMUNICATIONS REPORT (PCR)

DATE: September 15, 2009

TITLE: Criminal Background Checks for Applicants for UMDNJ Housestaff Positions

CODING: 00-01-20-87:05

CATEGORY: (check box)     Board of Trustees     Presidential

Check one of the following actions:

New                       Revised (Substantive)                       Revised (Non-Substantive)  
 Rescinded                       Reclassed

Date of Action: September 14, 2009

**Purpose of Policy:**

Establish policy and procedure for conducting criminal background checks on applicants accepted for UMDNJ housestaff positions.

**Motivation for Revision:**

Recent incident at one of UMDNJ's Schools.

**Highlight:**

- revised to require residents to notify the School of arrests, convictions and other incidents subsequent to the initial background check by the University.

**Review/Approval Process**

This policy was revised by the Vice President for Academic Affairs in consultation with the Graduate Medical, Dental and Podiatry Education Deans and with Human Resources. The President's Cabinet reviewed and approved the revised policy at its September 14, 2009 meeting.