



**“PH” SALARY SCALE**  
**HPAE Professionals**

Effective July 1, 2007

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>Grade 12</b>																				
40 Hours	\$14.72	\$15.04	\$15.36	\$15.65	\$15.97	\$16.28	\$16.58	\$16.89	\$17.19	\$17.52	\$17.81	\$18.12	\$18.42	\$18.75	\$19.05	\$19.35	\$19.65	\$19.94	\$20.24	\$20.54
37.5 Hours	\$15.70	\$16.04	\$16.38	\$16.71	\$17.04	\$17.36	\$17.70	\$18.04	\$18.37	\$18.69	\$19.00	\$19.34	\$19.67	\$20.00	\$20.33	\$20.66	\$20.99	\$21.33	\$21.67	\$22.01
35 Hours	\$16.83	\$17.18	\$17.53	\$17.89	\$18.25	\$18.59	\$18.94	\$19.30	\$19.65	\$20.00	\$20.36	\$20.71	\$21.04	\$21.40	\$21.75	\$22.10	\$22.45	\$22.81	\$23.17	\$23.54
<b>Grade 13</b>																				
40 Hours	\$15.36	\$15.66	\$15.99	\$16.32	\$16.65	\$16.96	\$17.27	\$17.61	\$17.96	\$18.27	\$18.59	\$18.90	\$19.22	\$19.55	\$19.89	\$20.21	\$20.53	\$20.87	\$21.20	\$21.54
37.5 Hours	\$16.38	\$16.72	\$17.07	\$17.41	\$17.76	\$18.11	\$18.44	\$18.79	\$19.15	\$19.49	\$19.84	\$20.19	\$20.53	\$20.88	\$21.23	\$21.56	\$21.90	\$22.26	\$22.61	\$22.98
35 Hours	\$17.53	\$17.90	\$18.29	\$18.64	\$19.02	\$19.37	\$19.74	\$20.12	\$20.49	\$20.87	\$21.25	\$21.60	\$21.97	\$22.35	\$22.71	\$23.08	\$23.46	\$23.83	\$24.22	\$24.61
<b>Grade 14</b>																				
40 Hours	\$15.99	\$16.33	\$16.67	\$17.00	\$17.35	\$17.69	\$18.04	\$18.38	\$18.73	\$19.05	\$19.38	\$19.73	\$20.07	\$20.41	\$20.75	\$21.08	\$21.43	\$21.78	\$22.13	\$22.49
37.5 Hours	\$17.07	\$17.43	\$17.78	\$18.15	\$18.51	\$18.88	\$19.26	\$19.62	\$19.97	\$20.33	\$20.69	\$21.06	\$21.43	\$21.80	\$22.16	\$22.52	\$22.87	\$23.23	\$23.61	\$23.99
35 Hours	\$18.29	\$18.73	\$19.18	\$19.50	\$19.84	\$20.22	\$20.59	\$20.99	\$21.39	\$21.77	\$22.15	\$22.55	\$22.94	\$23.33	\$23.70	\$24.10	\$24.51	\$24.93	\$25.34	\$25.77
<b>Grade 15</b>																				
40 Hours	\$16.67	\$17.04	\$17.38	\$17.74	\$18.10	\$18.45	\$18.81	\$19.18	\$19.52	\$19.89	\$20.24	\$20.59	\$20.96	\$21.32	\$21.67	\$22.03	\$22.41	\$22.79	\$23.17	\$23.56
37.5 Hours	\$17.78	\$18.17	\$18.56	\$18.93	\$19.31	\$19.70	\$20.08	\$20.46	\$20.84	\$21.23	\$21.59	\$21.98	\$22.36	\$22.73	\$23.11	\$23.50	\$23.90	\$24.29	\$24.71	\$25.13
35 Hours	\$19.05	\$19.46	\$19.87	\$20.27	\$20.67	\$21.08	\$21.50	\$21.91	\$22.32	\$22.71	\$23.11	\$23.52	\$23.94	\$24.34	\$24.74	\$25.15	\$25.56	\$25.96	\$26.38	\$26.81
<b>Grade 16</b>																				
40 Hours	\$17.38	\$17.76	\$18.14	\$18.52	\$18.89	\$19.26	\$19.64	\$20.02	\$20.40	\$20.77	\$21.14	\$21.51	\$21.88	\$22.27	\$22.64	\$23.02	\$23.40	\$23.77	\$24.14	\$24.53
37.5 Hours	\$18.56	\$18.95	\$19.35	\$19.76	\$20.17	\$20.55	\$20.95	\$21.36	\$21.77	\$22.17	\$22.57	\$22.97	\$23.37	\$23.77	\$24.18	\$24.56	\$24.95	\$25.34	\$25.75	\$26.17
35 Hours	\$19.87	\$20.31	\$20.74	\$21.17	\$21.59	\$22.01	\$22.44	\$22.87	\$23.29	\$23.73	\$24.18	\$24.60	\$25.02	\$25.44	\$25.87	\$26.30	\$26.73	\$27.16	\$27.60	\$28.03

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>Grade 17</b>																				
40 Hours	\$18.14	\$18.54	\$18.92	\$19.32	\$19.73	\$20.12	\$20.51	\$20.91	\$21.31	\$21.71	\$22.10	\$22.49	\$22.88	\$23.27	\$23.67	\$24.07	\$24.47	\$24.85	\$25.25	\$25.66
37.5 Hours	\$19.35	\$19.78	\$20.20	\$20.63	\$21.04	\$21.46	\$21.88	\$22.30	\$22.71	\$23.13	\$23.55	\$23.99	\$24.41	\$24.83	\$25.25	\$25.68	\$26.10	\$26.51	\$26.94	\$27.37
35 Hours	\$20.74	\$21.18	\$21.62	\$22.07	\$22.52	\$22.98	\$23.44	\$23.89	\$24.32	\$24.77	\$25.22	\$25.68	\$26.14	\$26.59	\$27.03	\$27.48	\$27.93	\$28.39	\$28.84	\$29.30
<b>Grade 18</b>																				
40 Hours	\$18.92	\$19.34	\$19.76	\$20.18	\$20.58	\$21.00	\$21.41	\$21.82	\$22.22	\$22.64	\$23.06	\$23.48	\$23.90	\$24.30	\$24.71	\$25.13	\$25.54	\$25.94	\$26.36	\$26.78
37.5 Hours	\$20.20	\$20.65	\$21.08	\$21.51	\$21.95	\$22.39	\$22.83	\$23.27	\$23.72	\$24.17	\$24.61	\$25.05	\$25.49	\$25.93	\$26.38	\$26.82	\$27.28	\$27.74	\$28.21	\$28.69
35 Hours	\$21.62	\$22.10	\$22.56	\$23.03	\$23.50	\$23.99	\$24.47	\$24.94	\$25.41	\$25.88	\$26.35	\$26.81	\$27.29	\$27.77	\$28.24	\$28.71	\$29.17	\$29.65	\$30.12	\$30.61
<b>Grade 19</b>																				
40 Hours	\$19.76	\$20.19	\$20.63	\$21.05	\$21.48	\$21.92	\$22.37	\$22.79	\$23.20	\$23.65	\$24.09	\$24.53	\$24.96	\$25.39	\$25.83	\$26.28	\$26.71	\$27.16	\$27.63	\$28.09
37.5 Hours	\$21.08	\$21.55	\$22.00	\$22.47	\$22.94	\$23.40	\$23.86	\$24.32	\$24.79	\$25.26	\$25.72	\$26.18	\$26.65	\$27.11	\$27.56	\$28.03	\$28.50	\$28.98	\$29.47	\$29.97
35 Hours	\$22.56	\$23.06	\$23.58	\$24.07	\$24.57	\$25.06	\$25.54	\$26.05	\$26.56	\$27.04	\$27.54	\$28.03	\$28.53	\$29.02	\$29.52	\$30.01	\$30.51	\$31.00	\$31.50	\$32.00
<b>Grade 20</b>																				
40 Hours	\$20.63	\$21.07	\$21.53	\$21.99	\$22.46	\$22.92	\$23.37	\$23.82	\$24.28	\$24.73	\$25.18	\$25.64	\$26.10	\$26.56	\$27.00	\$27.46	\$27.91	\$28.39	\$28.87	\$29.37
37.5 Hours	\$22.00	\$22.50	\$23.00	\$23.47	\$23.95	\$24.44	\$24.93	\$25.40	\$25.89	\$26.38	\$26.88	\$27.36	\$27.85	\$28.33	\$28.82	\$29.32	\$29.81	\$30.31	\$30.82	\$31.35
35 Hours	\$23.58	\$24.09	\$24.61	\$25.12	\$25.64	\$26.16	\$26.69	\$27.21	\$27.74	\$28.26	\$28.79	\$29.30	\$29.83	\$30.34	\$30.85	\$31.39	\$31.92	\$32.45	\$33.02	\$33.57
<b>Grade 21</b>																				
40 Hours	\$21.53	\$22.01	\$22.51	\$22.97	\$23.44	\$23.92	\$24.41	\$24.89	\$25.38	\$25.86	\$26.33	\$26.81	\$27.30	\$27.77	\$28.24	\$28.73	\$29.23	\$29.71	\$30.22	\$30.73
37.5 Hours	\$23.00	\$23.50	\$24.01	\$24.51	\$25.02	\$25.53	\$26.05	\$26.56	\$27.07	\$27.58	\$28.09	\$28.59	\$29.10	\$29.63	\$30.16	\$30.65	\$31.15	\$31.65	\$32.16	\$32.68
35 Hours	\$24.61	\$25.15	\$25.71	\$26.25	\$26.79	\$27.35	\$27.90	\$28.44	\$28.99	\$29.53	\$30.08	\$30.63	\$31.17	\$31.71	\$32.27	\$32.81	\$33.36	\$33.93	\$34.50	\$35.11
<b>Grade 22</b>																				
40 Hours	\$22.51	\$23.01	\$23.50	\$24.01	\$24.52	\$25.02	\$25.52	\$26.02	\$26.51	\$27.01	\$27.51	\$28.02	\$28.53	\$29.03	\$29.53	\$30.02	\$30.53	\$31.05	\$31.58	\$32.11
37.5 Hours	\$24.01	\$24.53	\$25.07	\$25.60	\$26.15	\$26.70	\$27.23	\$27.76	\$28.28	\$28.83	\$29.37	\$29.90	\$30.44	\$30.98	\$31.51	\$32.05	\$32.60	\$33.15	\$33.70	\$34.29
35 Hours	\$25.71	\$26.28	\$26.84	\$27.41	\$27.99	\$28.57	\$29.14	\$29.75	\$30.32	\$30.89	\$31.45	\$32.02	\$32.61	\$33.18	\$33.75	\$34.33	\$34.89	\$35.48	\$36.08	\$36.71

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>Grade 23</b>																				
40 Hours	\$23.91	\$24.44	\$24.97	\$25.52	\$26.06	\$26.59	\$27.14	\$27.68	\$28.21	\$28.75	\$29.30	\$29.83	\$30.35	\$30.90	\$31.44	\$31.98	\$32.52	\$33.08	\$33.64	\$34.20
37.5 Hours	\$25.52	\$26.09	\$26.66	\$27.23	\$27.80	\$28.38	\$28.96	\$29.52	\$30.10	\$30.67	\$31.24	\$31.83	\$32.39	\$32.97	\$33.55	\$34.12	\$34.70	\$35.28	\$35.88	\$36.49
35 Hours	\$27.30	\$27.91	\$28.54	\$29.15	\$29.78	\$30.39	\$31.02	\$31.62	\$32.24	\$32.84	\$33.46	\$34.07	\$34.70	\$35.31	\$35.92	\$36.53	\$37.14	\$37.78	\$38.42	\$39.07
<b>Grade 24</b>																				
40 Hours	\$24.97	\$25.54	\$26.10	\$26.66	\$27.24	\$27.80	\$28.35	\$28.92	\$29.47	\$30.05	\$30.63	\$31.19	\$31.75	\$32.31	\$32.87	\$33.45	\$34.03	\$34.60	\$35.20	\$35.78
37.5 Hours	\$26.66	\$27.25	\$27.85	\$28.45	\$29.05	\$29.65	\$30.25	\$30.86	\$31.47	\$32.07	\$32.68	\$33.27	\$33.87	\$34.47	\$35.07	\$35.68	\$36.27	\$36.90	\$37.52	\$38.16
35 Hours	\$28.54	\$29.17	\$29.83	\$30.47	\$31.11	\$31.76	\$32.40	\$33.08	\$33.72	\$34.36	\$34.99	\$35.65	\$36.27	\$36.93	\$37.57	\$38.21	\$38.88	\$39.53	\$40.20	\$40.88
<b>Grade 25</b>																				
40 Hours	\$26.10	\$26.71	\$27.31	\$27.90	\$28.50	\$29.08	\$29.66	\$30.26	\$30.86	\$31.46	\$32.03	\$32.64	\$33.22	\$33.84	\$34.43	\$35.01	\$35.61	\$36.22	\$36.84	\$37.45
37.5 Hours	\$27.85	\$28.48	\$29.11	\$29.76	\$30.38	\$31.03	\$31.65	\$32.29	\$32.91	\$33.56	\$34.18	\$34.82	\$35.44	\$36.07	\$36.71	\$37.35	\$38.00	\$38.64	\$39.31	\$39.98
35 Hours	\$29.83	\$30.50	\$31.18	\$31.87	\$32.55	\$33.22	\$33.89	\$34.58	\$35.27	\$35.95	\$36.60	\$37.29	\$37.96	\$38.64	\$39.33	\$40.00	\$40.67	\$41.36	\$42.07	\$42.78
<b>Grade 26</b>																				
40 Hours	\$27.31	\$27.92	\$28.54	\$29.15	\$29.79	\$30.41	\$31.04	\$31.65	\$32.28	\$32.89	\$33.54	\$34.15	\$34.77	\$35.39	\$36.03	\$36.63	\$37.27	\$37.89	\$38.54	\$39.19
37.5 Hours	\$29.11	\$29.79	\$30.45	\$31.11	\$31.76	\$32.44	\$33.13	\$33.77	\$34.44	\$35.12	\$35.77	\$36.43	\$37.08	\$37.76	\$38.44	\$39.09	\$39.75	\$40.42	\$41.11	\$41.80
35 Hours	\$31.18	\$31.91	\$32.62	\$33.31	\$34.03	\$34.75	\$35.47	\$36.18	\$36.88	\$37.58	\$38.27	\$38.91	\$39.74	\$40.44	\$41.15	\$41.86	\$42.57	\$43.30	\$44.03	\$44.79
<b>Grade 27</b>																				
40 Hours	\$28.54	\$29.18	\$29.85	\$30.50	\$31.15	\$31.81	\$32.47	\$33.13	\$33.78	\$34.44	\$35.08	\$35.74	\$36.40	\$37.04	\$37.70	\$38.36	\$39.02	\$39.67	\$40.34	\$41.04
37.5 Hours	\$30.45	\$31.15	\$31.84	\$32.54	\$33.25	\$33.95	\$34.65	\$35.34	\$36.04	\$36.73	\$37.42	\$38.12	\$38.81	\$39.52	\$40.23	\$40.92	\$41.62	\$42.32	\$43.04	\$43.78
35 Hours	\$32.62	\$33.36	\$34.12	\$34.86	\$35.59	\$36.36	\$37.09	\$37.85	\$38.59	\$39.34	\$40.08	\$40.83	\$41.58	\$42.33	\$43.08	\$43.83	\$44.57	\$45.34	\$46.10	\$46.89
<b>Grade 28</b>																				
40 Hours	\$29.85	\$30.52	\$31.20	\$31.91	\$32.61	\$33.27	\$33.96	\$34.65	\$35.34	\$36.04	\$36.74	\$37.41	\$38.09	\$38.78	\$39.47	\$40.15	\$40.83	\$41.51	\$42.22	\$42.94
37.5 Hours	\$31.84	\$32.58	\$33.30	\$34.05	\$34.78	\$35.52	\$36.24	\$36.98	\$37.71	\$38.46	\$39.18	\$39.90	\$40.64	\$41.37	\$42.11	\$42.83	\$43.57	\$44.31	\$45.06	\$45.84
35 Hours	\$34.12	\$34.90	\$35.68	\$36.46	\$37.26	\$38.04	\$38.82	\$39.61	\$40.39	\$41.17	\$41.96	\$42.74	\$43.52	\$44.30	\$45.09	\$45.88	\$46.66	\$47.46	\$48.27	\$49.09

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>Grade 29</b>																				
40 Hours	\$31.20	\$31.94	\$32.67	\$33.38	\$34.11	\$34.84	\$35.57	\$36.27	\$36.98	\$37.71	\$38.46	\$39.17	\$39.88	\$40.60	\$41.30	\$42.04	\$42.77	\$43.50	\$44.24	\$44.99
37.5 Hours	\$33.30	\$34.08	\$34.86	\$35.62	\$36.40	\$37.14	\$37.90	\$38.67	\$39.46	\$40.23	\$41.00	\$41.76	\$42.53	\$43.31	\$44.09	\$44.85	\$45.62	\$46.39	\$47.18	\$47.99
35 Hours	\$35.68	\$36.50	\$37.33	\$38.15	\$38.97	\$39.79	\$40.62	\$41.44	\$42.27	\$43.09	\$43.92	\$44.74	\$45.56	\$46.38	\$47.20	\$48.04	\$48.87	\$49.70	\$50.54	\$51.40
<b>Grade 30</b>																				
40 Hours	\$32.67	\$33.42	\$34.16	\$34.92	\$35.69	\$36.45	\$37.22	\$37.97	\$38.72	\$39.48	\$40.24	\$41.00	\$41.74	\$42.50	\$43.27	\$44.02	\$44.79	\$45.54	\$46.31	\$47.11
37.5 Hours	\$34.86	\$35.67	\$36.48	\$37.29	\$38.08	\$38.89	\$39.68	\$40.50	\$41.30	\$42.13	\$42.94	\$43.75	\$44.54	\$45.35	\$46.16	\$46.97	\$47.77	\$48.59	\$49.41	\$50.25
35 Hours	\$37.33	\$38.18	\$39.05	\$39.92	\$40.80	\$41.66	\$42.51	\$43.38	\$44.25	\$45.11	\$45.97	\$46.83	\$47.71	\$48.57	\$49.44	\$50.31	\$51.18	\$52.04	\$52.92	\$53.81
<b>Grade 31</b>																				
40 Hours	\$34.16	\$34.96	\$35.77	\$36.56	\$37.36	\$38.16	\$38.96	\$39.76	\$40.56	\$41.33	\$42.13	\$42.92	\$43.72	\$44.51	\$45.31	\$46.09	\$46.90	\$47.70	\$48.50	\$49.32
37.5 Hours	\$36.48	\$37.33	\$38.17	\$39.02	\$39.86	\$40.71	\$41.56	\$42.41	\$43.27	\$44.11	\$44.96	\$45.82	\$46.66	\$47.51	\$48.34	\$49.20	\$50.05	\$50.90	\$51.77	\$52.64
35 Hours	\$39.05	\$39.96	\$40.88	\$41.78	\$42.70	\$43.60	\$44.51	\$45.42	\$46.32	\$47.23	\$48.15	\$49.06	\$49.95	\$50.86	\$51.77	\$52.67	\$53.61	\$54.52	\$55.43	\$56.38
<b>Grade 32</b>																				
40 Hours	\$35.77	\$36.59	\$37.42	\$38.26	\$39.11	\$39.95	\$40.78	\$41.63	\$42.46	\$43.29	\$44.11	\$44.95	\$45.78	\$46.63	\$47.47	\$48.29	\$49.13	\$49.96	\$50.81	\$51.66
37.5 Hours	\$38.17	\$39.06	\$39.96	\$40.85	\$41.74	\$42.62	\$43.50	\$44.39	\$45.28	\$46.18	\$47.08	\$47.96	\$48.84	\$49.73	\$50.65	\$51.52	\$52.41	\$53.29	\$54.19	\$55.11
35 Hours	\$40.88	\$41.83	\$42.77	\$43.73	\$44.68	\$45.63	\$46.59	\$47.55	\$48.51	\$49.46	\$50.41	\$51.36	\$52.33	\$53.27	\$54.21	\$55.17	\$56.13	\$57.08	\$58.05	\$59.03
<b>Grade 33</b>																				
40 Hours	\$37.42	\$38.29	\$39.18	\$40.07	\$40.94	\$41.83	\$42.71	\$43.57	\$44.44	\$45.33	\$46.21	\$47.08	\$47.96	\$48.82	\$49.70	\$50.57	\$51.47	\$52.35	\$53.23	\$54.14
37.5 Hours	\$39.96	\$40.88	\$41.82	\$42.75	\$43.69	\$44.62	\$45.56	\$46.49	\$47.43	\$48.35	\$49.28	\$50.23	\$51.15	\$52.08	\$53.02	\$53.95	\$54.87	\$55.80	\$56.75	\$57.72
35 Hours	\$42.77	\$43.78	\$44.79	\$45.78	\$46.78	\$47.79	\$48.79	\$49.78	\$50.79	\$51.79	\$52.81	\$53.79	\$54.80	\$55.80	\$56.80	\$57.80	\$58.79	\$59.80	\$60.80	\$61.84
<b>Grade 34</b>																				
40 Hours	\$39.18	\$40.10	\$41.03	\$41.94	\$42.87	\$43.80	\$44.72	\$45.64	\$46.56	\$47.48	\$48.39	\$49.31	\$50.24	\$51.16	\$52.08	\$52.99	\$53.92	\$54.82	\$55.76	\$56.71
37.5 Hours	\$41.82	\$42.79	\$43.78	\$44.77	\$45.75	\$46.72	\$47.68	\$48.68	\$49.67	\$50.67	\$51.64	\$52.61	\$53.60	\$54.58	\$55.56	\$56.55	\$57.52	\$58.50	\$59.50	\$60.51
35 Hours	\$44.79	\$45.84	\$46.89	\$47.93	\$48.97	\$50.03	\$51.10	\$52.14	\$53.20	\$54.24	\$55.31	\$56.36	\$57.43	\$58.47	\$59.51	\$60.56	\$61.62	\$62.67	\$63.73	\$64.81

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>Grade 35</b>																				
40 Hours	\$41.03	\$41.99	\$42.96	\$43.93	\$44.88	\$45.86	\$46.81	\$47.80	\$48.78	\$49.73	\$50.71	\$51.66	\$52.61	\$53.60	\$54.56	\$55.51	\$56.46	\$57.43	\$58.40	\$59.40
37.5 Hours	\$43.78	\$44.81	\$45.84	\$46.87	\$47.91	\$48.92	\$49.95	\$50.97	\$52.01	\$53.03	\$54.07	\$55.09	\$56.13	\$57.16	\$58.19	\$59.23	\$60.26	\$61.37	\$62.47	\$63.58
35 Hours	\$46.89	\$48.00	\$49.12	\$50.20	\$51.31	\$52.42	\$53.51	\$54.61	\$55.71	\$56.81	\$57.91	\$59.01	\$60.12	\$61.23	\$62.34	\$63.46	\$64.58	\$65.66	\$66.78	\$67.92
<b>Grade 36</b>																				
40 Hours	\$42.96	\$43.97	\$44.98	\$46.00	\$47.04	\$48.04	\$49.05	\$50.06	\$51.09	\$52.09	\$53.10	\$54.12	\$55.12	\$56.15	\$57.16	\$58.17	\$59.17	\$60.17	\$61.20	\$62.24
37.5 Hours	\$45.84	\$46.92	\$48.01	\$49.09	\$50.15	\$51.25	\$52.35	\$53.41	\$54.49	\$55.57	\$56.65	\$57.73	\$58.81	\$59.91	\$61.00	\$62.06	\$63.13	\$64.21	\$65.29	\$66.40
35 Hours	\$49.12	\$50.27	\$51.40	\$52.57	\$53.73	\$54.89	\$56.05	\$57.21	\$58.36	\$59.52	\$60.68	\$61.84	\$63.02	\$64.17	\$65.30	\$66.47	\$67.63	\$68.78	\$69.96	\$71.14
<b>Grade 37</b>																				
40 Hours	\$44.98	\$46.05	\$47.12	\$48.20	\$49.25	\$50.33	\$51.38	\$52.45	\$53.51	\$54.58	\$55.65	\$56.71	\$57.79	\$58.85	\$59.92	\$60.99	\$62.05	\$63.17	\$64.31	\$65.47
37.5 Hours	\$48.01	\$49.14	\$50.28	\$51.40	\$52.54	\$53.68	\$54.81	\$55.94	\$57.09	\$58.23	\$59.37	\$60.51	\$61.63	\$62.76	\$63.91	\$65.04	\$66.17	\$67.30	\$68.45	\$69.62
35 Hours	\$51.39	\$52.61	\$53.85	\$55.07	\$56.29	\$57.50	\$58.72	\$59.94	\$61.16	\$62.37	\$63.60	\$64.81	\$66.03	\$67.25	\$68.47	\$69.68	\$70.89	\$72.11	\$73.32	\$74.56
<b>Grade 38</b>																				
40 Hours	\$47.12	\$48.24	\$49.34	\$50.48	\$51.61	\$52.72	\$53.85	\$54.97	\$56.08	\$57.21	\$58.33	\$59.44	\$60.56	\$61.67	\$62.78	\$63.91	\$65.03	\$66.22	\$67.39	\$68.60
37.5 Hours	\$50.28	\$51.46	\$52.64	\$53.85	\$55.06	\$56.25	\$57.44	\$58.63	\$59.82	\$61.01	\$62.21	\$63.40	\$64.60	\$65.78	\$66.97	\$68.16	\$69.35	\$70.54	\$71.74	\$72.96
35 Hours	\$53.85	\$55.12	\$56.41	\$57.69	\$58.96	\$60.23	\$61.51	\$62.78	\$64.06	\$65.35	\$66.64	\$67.92	\$69.19	\$70.48	\$71.75	\$73.03	\$74.32	\$75.65	\$77.02	\$78.40
<b>Grade 39</b>																				
40 Hours	\$49.34	\$50.52	\$51.69	\$52.88	\$54.06	\$55.23	\$56.40	\$57.57	\$58.76	\$59.93	\$61.09	\$62.27	\$63.45	\$64.64	\$65.82	\$66.98	\$68.16	\$69.39	\$70.64	\$71.91
37.5 Hours	\$52.64	\$53.90	\$55.16	\$56.42	\$57.69	\$58.93	\$60.18	\$61.44	\$62.68	\$63.94	\$65.20	\$66.45	\$67.69	\$68.95	\$70.20	\$71.44	\$72.70	\$74.01	\$75.35	\$76.70
35 Hours	\$56.41	\$57.75	\$59.09	\$60.43	\$61.77	\$63.12	\$64.45	\$65.81	\$67.14	\$68.49	\$69.83	\$71.18	\$72.53	\$73.86	\$75.19	\$76.54	\$77.87	\$79.27	\$80.71	\$82.14