

Non-Duplication of Benefits

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There shall be no duplication of two or more benefits for the same time period, e.g., simultaneous payments of sick time and holiday allowance on an unworked University recognized holiday.

Furthermore, total weekly hours paid for, but unworked (including sick time, holiday, vacation time, etc.), may not exceed a staff employee's standard work week hours. For example, 36 or more hours of vacation, sick time, etc. may not be paid in a given week to a staff employee whose standard work week is 35 hours.