

Compensation Services has created a staff *Visiting Researcher* classification that aligns with the UMDNJ-Office of International Services J1 Exchange Visitors Program.

[http://www.umdnj.edu/uroweb/international\\_office/index.shtml](http://www.umdnj.edu/uroweb/international_office/index.shtml)

**DEFINITION:**

Visiting Researcher classification will be used for individuals who are employed by the University on a temporary basis or receive financial sponsorship by a third party on a temporary basis. Visiting Researchers are research scholars conducting research, observing or consulting in connection with a research project. The Visiting Researcher may also, under the direction of a faculty member, teach or lecture unless the sponsor does not allow it. These individuals are not classified as students or postdoctoral fellows in the University and a doctoral degree or other terminal degree is not required.

The Office of International Services ensures that a living wage is paid to Visiting Researchers no lower than UMDNJ's Student Financial Aid guidelines that are given by the State. Visiting Researchers may be paid on the University Payroll or by an external sponsor. In either case, the Office of International Services in conjunction with Human Resources ensures that a living wage is paid to Visiting Researchers. In addition, the Office of International Services ensures that health insurance is obtained.

*Need to know more about Compensation?? We encourage you to visit our new, innovative website designed to meet all of your Compensation needs at:*  
[www.umdnj.edu/hrweb/compensation](http://www.umdnj.edu/hrweb/compensation)

***Effective December 5, 2005***