

HUMAN RESOURCES – COMPENSATION SERVICES

MINIMUM WAGE UPDATE

On October 1, 2006, the New Jersey Minimum Wage increased to \$7.15 per hour. To comply with this regulation, Human Resources has changed the rate of any employees falling below the \$7.15 per hour threshold. This change will be reflected in the October 20, 2006 paycheck.

Last year, legislation was passed raising New Jersey's hourly minimum wage from \$5.15 to \$7.15 per hour over a two year period. The increase was implemented in two phases. As you may remember, the minimum wage was increased to \$6.15 on October 1, 2005 as the first phase. The second phase is the increase to \$7.15. As part of this bill, a New Jersey Minimum Wage Advisory Commission was created to annually evaluate the state's minimum wage.

Human Resources will keep you informed of future increases of the minimum wage enacted by the State, at which time, rate changes will be made accordingly. For more information, you can visit the Department of Labor website at <http://www.dol.gov>.

“Transforming the Delivery of Human Resources Services”