

## Human Resources Department Health Benefits Deductions Chart

Based upon the State health benefits legislation recently enacted by the State of New Jersey, the following medical benefits deductions will occur:

<b>FOR EMPLOYEES HIRED ON OR PRIOR TO MAY 21, 2010</b>	<b>Start 1.5% medical deduction based upon contract status*</b>
<i>Union Groups</i>	<i>Paycheck</i>
American Association of University Professors	July 22, 2011
Communication Workers of America Local 1040 [Department of Corrections]	As per contract
EMS Supervisors I.A.E.P Local R2-200	As per contract
International Union of Operating Engineers Local 68	As per contract
Office Professional Employees International Union Local 153 [Security Officers]	As per contract
Committee of Interns and Residents	June 11, 2010
Communications Workers of America Local 1031 [Supervisors]	June 11, 2010
Fraternal Order of Police Lodge 74 [Police officers]	June 11, 2010
Fraternal Order of Police Lodge 155 [Sergeants]	June 11, 2010
Healthcare Professionals and Allied Employees Local 5089 [Nurses]	July 23, 2010
Healthcare Professionals and Allied Employees Local 5135 [Department of Corrections Nurses]	July 23, 2010
Healthcare Professionals and Allied Employees Local 5094 [Professionals]	July 23, 2010
New Jersey Education Association [SHRP Faculty]	July 23, 2010
New Jersey Education Association [SHRP Directors]	July 23, 2010
Teamsters Local 97	July 23, 2010
<b>FOR EMPLOYEES HIRED ON OR AFTER MAY 22, 2010</b>	<b>Start 1.5% medical deduction based upon contract status*</b>
<i>Union Groups</i>	<i>Paycheck</i>
American Association of University Professors	July 22, 2011 paycheck or 60 days from hire date, whichever is later
Communication Workers of America Local 1040 [Department of Corrections]	60 days from hire date**
EMS Supervisors I.A.E.P Local R2-200	60 days from hire date**
International Union of Operating Engineers Local 68	60 days from hire date**
Office Professional Employees International Union Local 15 [Security Officers]	60 days from hire date**
Committee of Interns and Residents	60 days from hire date**
Communications Workers of America Local 1031 [Supervisors]	60 days from hire date**
Fraternal Order of Police Lodge 74 [Police officers]	60 days from hire date**
Fraternal Order of Police Lodge 155 [Sergeants]	60 days from hire date**
Healthcare Professionals and Allied Employees Local 5089 [Nurses]	60 days from hire date**
Healthcare Professionals and Allied Employees Local 5135 [Department of Corrections Nurses]	60 days from hire date**
Healthcare Professionals and Allied Employees Local 5094 [Professionals]	60 days from hire date**
New Jersey Education Association [SHRP Faculty]	60 days from hire date**
New Jersey Education Association [SHRP Directors]	60 days from hire date**
Teamsters Local 97	60 days from hire date**
Communication Workers of America Local 1040 [Department of Corrections]	60 days from hire date**
<p>* the paycheck date is based on the pay period that includes the effective date  ** e.g., hired May 24, 2010, deductions begin in the August 6, 2010 paycheck, which covers the timesheet period of (July 18, 2010 – July 31,2010) for full-time non-faculty staff</p>	