

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

NJ DIRECT 15 - SINGLE COVERAGE

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
Minimum	Maximum	Minimum	Maximum							
\$0.00	\$19,999.99		\$11.54	4.50%	\$230.55	\$62.63	\$10.37	\$2.82	\$13.19	will pay the premium share percentage for year four
\$20,000.00	\$24,999.99	\$11.54	\$14.42	5.50%	\$230.55	\$62.63	\$12.68	\$3.44	\$16.12	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	7.50%	\$230.55	\$62.63	\$17.29	\$4.70	\$21.99	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	10.00%	\$230.55	\$62.63	\$23.05	\$6.26	\$29.32	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	11.00%	\$230.55	\$62.63	\$25.36	\$6.89	\$32.25	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	12.00%	\$230.55	\$62.63	\$27.67	\$7.52	\$35.18	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	14.00%	\$230.55	\$62.63	\$32.28	\$8.77	\$41.04	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	20.00%	\$230.55	\$62.63	\$46.11	\$12.53	\$58.64	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	23.00%	\$230.55	\$62.63	\$53.03	\$14.40	\$67.43	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	27.00%	\$230.55	\$62.63	\$62.25	\$16.91	\$79.16	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	29.00%	\$230.55	\$62.63	\$66.86	\$18.16	\$85.02	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	32.00%	\$230.55	\$62.63	\$73.78	\$20.04	\$93.82	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	33.00%	\$230.55	\$62.63	\$76.08	\$20.67	\$96.75	will pay the premium share percentage for year four
\$80,000.00	\$94,999.99	\$46.15	\$54.81	34.00%	\$230.55	\$62.63	\$78.39	\$21.29	\$99.68	will pay the premium share percentage for year four
\$95,000.00	\$109,999.99	\$54.81	\$63.46	35.00%	\$230.55	\$62.63	\$80.69	\$21.92	\$102.61	will pay the premium share percentage for year four
\$110,000.00	\$124,999.99	\$63.46	\$72.12	35.00%	\$230.55	\$62.63	\$80.69	\$21.92	\$102.61	will pay the premium share percentage for year four
\$125,000.00	\$129,999.99	\$72.12	\$75.00	35.00%	\$230.55	\$62.63	\$80.69	\$21.92	\$102.61	will pay the premium share percentage for year four
\$130,000.00	\$144,999.99	\$75.00	\$83.65	35.00%	\$230.55	\$62.63	\$80.69	\$21.92	\$102.61	will pay the premium share percentage for year four
\$145,000.00	\$159,999.99	\$83.65	\$92.31	35.00%	\$230.55	\$62.63	\$80.69	\$21.92	\$102.61	will pay the premium share percentage for year four
\$160,000.00	\$174,999.99	\$92.31	\$100.96	35.00%	\$230.55	\$62.63	\$80.69	\$21.92	\$102.61	will pay the premium share percentage for year four
\$175,000.00	\$199,999.99	\$100.96	\$115.38	35.00%	\$230.55	\$62.63	\$80.69	\$21.92	\$102.61	will continue to pay 1.5% of salary beyond \$177,857.33
\$200,000.00		\$115.38		35.00%	\$230.55	\$62.63	\$80.69	\$21.92	\$102.61	will continue to pay 1.5% of salary

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

AETNA - SINGLE COVERAGE

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
Minimum	Maximum	Minimum	Maximum							
\$0.00	\$20,000.00		\$11.54	4.50%	\$236.98	\$62.63	\$10.66	\$2.82	\$13.48	will pay the premium share percentage for year four
\$20,000.00	\$24,999.00	\$11.54	\$14.42	5.50%	\$236.98	\$62.63	\$13.03	\$3.44	\$16.48	will pay the premium share percentage for year four
\$25,000.00	\$29,999.00	\$14.42	\$17.31	7.50%	\$236.98	\$62.63	\$17.77	\$4.70	\$22.47	will pay the premium share percentage for year four
\$30,000.00	\$34,999.00	\$17.31	\$20.19	10.00%	\$236.98	\$62.63	\$23.70	\$6.26	\$29.96	will pay the premium share percentage for year four
\$35,000.00	\$39,999.00	\$20.19	\$23.08	11.00%	\$236.98	\$62.63	\$26.07	\$6.89	\$32.96	will pay the premium share percentage for year four
\$40,000.00	\$44,999.00	\$23.08	\$25.96	12.00%	\$236.98	\$62.63	\$28.44	\$7.52	\$35.95	will pay the premium share percentage for year four
\$45,000.00	\$49,999.00	\$25.96	\$28.85	14.00%	\$236.98	\$62.63	\$33.18	\$8.77	\$41.95	will pay the premium share percentage for year four
\$50,000.00	\$54,999.00	\$28.85	\$31.73	20.00%	\$236.98	\$62.63	\$47.40	\$12.53	\$59.92	will pay the premium share percentage for year four
\$55,000.00	\$59,999.00	\$31.73	\$34.61	23.00%	\$236.98	\$62.63	\$54.51	\$14.40	\$68.91	will pay the premium share percentage for year four
\$60,000.00	\$64,999.00	\$34.61	\$37.50	27.00%	\$236.98	\$62.63	\$63.98	\$16.91	\$80.89	will pay the premium share percentage for year four
\$65,000.00	\$69,999.00	\$37.50	\$40.38	29.00%	\$236.98	\$62.63	\$68.72	\$18.16	\$86.89	will pay the premium share percentage for year four
\$70,000.00	\$74,999.00	\$40.38	\$43.27	32.00%	\$236.98	\$62.63	\$75.83	\$20.04	\$95.88	will pay the premium share percentage for year four
\$75,000.00	\$79,999.00	\$43.27	\$46.15	33.00%	\$236.98	\$62.63	\$78.20	\$20.67	\$98.87	will pay the premium share percentage for year four
\$80,000.00	\$94,999.00	\$46.15	\$54.81	34.00%	\$236.98	\$62.63	\$80.57	\$21.29	\$101.87	will pay the premium share percentage for year four
\$95,000.00	\$109,999.99	\$54.81	\$63.46	35.00%	\$236.98	\$62.63	\$82.94	\$21.92	\$104.86	will pay the premium share percentage for year four
\$110,000.00	\$124,999.99	\$63.46	\$72.12	35.00%	\$236.98	\$62.63	\$82.94	\$21.92	\$104.86	will pay the premium share percentage for year four
\$125,000.00	\$129,999.99	\$72.12	\$75.00	35.00%	\$236.98	\$62.63	\$82.94	\$21.92	\$104.86	will pay the premium share percentage for year four
\$130,000.00	\$144,999.99	\$75.00	\$83.65	35.00%	\$236.98	\$62.63	\$82.94	\$21.92	\$104.86	will pay the premium share percentage for year four
\$145,000.00	\$159,999.99	\$83.65	\$92.31	35.00%	\$236.98	\$62.63	\$82.94	\$21.92	\$104.86	will pay the premium share percentage for year four
\$160,000.00	\$174,999.99	\$92.31	\$100.96	35.00%	\$236.98	\$62.63	\$82.94	\$21.92	\$104.86	will pay the premium share percentage for year four
\$175,000.00	\$199,999.99	\$100.96	\$115.38	35.00%	\$236.98	\$62.63	\$82.94	\$21.92	\$104.86	will continue to pay 1.5% of salary beyond \$181,757.33
\$200,000.00		\$115.38		35.00%	\$236.98	\$62.63	\$82.94	\$21.92	\$104.86	will continue to pay 1.5% of salary

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

CIGNA HMO - SINGLE COVERAGE

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
		Minimum	Maximum							
\$0.00	\$20,000.00		\$11.54	4.50%	\$238.25	\$62.63	\$10.72	\$2.82	\$13.54	will pay the premium share percentage for year four
\$20,000.00	\$24,999.00	\$11.54	\$14.42	5.50%	\$238.25	\$62.63	\$13.10	\$3.44	\$16.55	will pay the premium share percentage for year four
\$25,000.00	\$29,999.00	\$14.42	\$17.31	7.50%	\$238.25	\$62.63	\$17.87	\$4.70	\$22.57	will pay the premium share percentage for year four
\$30,000.00	\$34,999.00	\$17.31	\$20.19	10.00%	\$238.25	\$62.63	\$23.83	\$6.26	\$30.09	will pay the premium share percentage for year four
\$35,000.00	\$39,999.00	\$20.19	\$23.08	11.00%	\$238.25	\$62.63	\$26.21	\$6.89	\$33.10	will pay the premium share percentage for year four
\$40,000.00	\$44,999.00	\$23.08	\$25.96	12.00%	\$238.25	\$62.63	\$28.59	\$7.52	\$36.11	will pay the premium share percentage for year four
\$45,000.00	\$49,999.00	\$25.96	\$28.85	14.00%	\$238.25	\$62.63	\$33.36	\$8.77	\$42.12	will pay the premium share percentage for year four
\$50,000.00	\$54,999.00	\$28.85	\$31.73	20.00%	\$238.25	\$62.63	\$47.65	\$12.53	\$60.18	will pay the premium share percentage for year four
\$55,000.00	\$59,999.00	\$31.73	\$34.61	23.00%	\$238.25	\$62.63	\$54.80	\$14.40	\$69.20	will pay the premium share percentage for year four
\$60,000.00	\$64,999.00	\$34.61	\$37.50	27.00%	\$238.25	\$62.63	\$64.33	\$16.91	\$81.24	will pay the premium share percentage for year four
\$65,000.00	\$69,999.00	\$37.50	\$40.38	29.00%	\$238.25	\$62.63	\$69.09	\$18.16	\$87.26	will pay the premium share percentage for year four
\$70,000.00	\$74,999.00	\$40.38	\$43.27	32.00%	\$238.25	\$62.63	\$76.24	\$20.04	\$96.28	will pay the premium share percentage for year four
\$75,000.00	\$79,999.00	\$43.27	\$46.15	33.00%	\$238.25	\$62.63	\$78.62	\$20.67	\$99.29	will pay the premium share percentage for year four
\$80,000.00	\$94,999.00	\$46.15	\$54.81	34.00%	\$238.25	\$62.63	\$81.01	\$21.29	\$102.30	will pay the premium share percentage for year four
\$95,000.00	\$109,999.99	\$54.81	\$63.46	35.00%	\$238.25	\$62.63	\$83.39	\$21.92	\$105.31	will pay the premium share percentage for year four
\$110,000.00	\$124,999.99	\$63.46	\$72.12	35.00%	\$238.25	\$62.63	\$83.39	\$21.92	\$105.31	will pay the premium share percentage for year four
\$125,000.00	\$129,999.99	\$72.12	\$75.00	35.00%	\$238.25	\$62.63	\$83.39	\$21.92	\$105.31	will pay the premium share percentage for year four
\$130,000.00	\$144,999.99	\$75.00	\$83.65	35.00%	\$238.25	\$62.63	\$83.39	\$21.92	\$105.31	will pay the premium share percentage for year four
\$145,000.00	\$159,999.99	\$83.65	\$92.31	35.00%	\$238.25	\$62.63	\$83.39	\$21.92	\$105.31	will pay the premium share percentage for year four
\$160,000.00	\$174,999.99	\$92.31	\$100.96	35.00%	\$238.25	\$62.63	\$83.39	\$21.92	\$105.31	will pay the premium share percentage for year four
\$175,000.00	\$199,999.99	\$100.96	\$115.38	35.00%	\$238.25	\$62.63	\$83.39	\$21.92	\$105.31	will continue to pay 1.5% of salary beyond \$182,537.33
\$200,000.00		\$115.38		35.00%	\$238.25	\$62.63	\$83.39	\$21.92	\$105.31	will remain at the 1.5% of salary

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

NJ DIRECT 15 - MEMBERS & SPOUSE COVERAGE

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
Minimum	Maximum	Minimum	Maximum							
\$0.00	\$24,999.99		\$14.42	3.50%	\$518.73	\$140.93	\$18.16	\$4.93	\$23.09	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	4.50%	\$518.73	\$140.93	\$23.34	\$6.34	\$29.68	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	6.00%	\$518.73	\$140.93	\$31.12	\$8.46	\$39.58	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	7.00%	\$518.73	\$140.93	\$36.31	\$9.87	\$46.18	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	8.00%	\$518.73	\$140.93	\$41.50	\$11.27	\$52.77	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	10.00%	\$518.73	\$140.93	\$51.87	\$14.09	\$65.97	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	15.00%	\$518.73	\$140.93	\$77.81	\$21.14	\$98.95	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	17.00%	\$518.73	\$140.93	\$88.18	\$23.96	\$112.14	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	21.00%	\$518.73	\$140.93	\$108.93	\$29.60	\$138.53	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	23.00%	\$518.73	\$140.93	\$119.31	\$32.41	\$151.72	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	26.00%	\$518.73	\$140.93	\$134.87	\$36.64	\$171.51	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	27.00%	\$518.73	\$140.93	\$140.06	\$38.05	\$178.11	will pay the premium share percentage for year four
\$80,000.00	\$84,999.99	\$46.15	\$49.04	28.00%	\$518.73	\$140.93	\$145.24	\$39.46	\$184.70	will pay the premium share percentage for year four
\$85,000.00	\$99,999.99	\$49.04	\$57.69	30.00%	\$518.73	\$140.93	\$155.62	\$42.28	\$197.90	will pay the premium share percentage for year four
\$100,000.00	\$114,999.99	\$57.69	\$66.35	35.00%	\$518.73	\$140.93	\$181.56	\$49.33	\$230.88	will pay the premium share percentage for year four
\$115,000.00	\$129,999.99	\$66.35	\$75.00	35.00%	\$518.73	\$140.93	\$181.56	\$49.33	\$230.88	will pay the premium share percentage for year four
\$130,000.00	\$144,999.99	\$75.00	\$83.65	35.00%	\$518.73	\$140.93	\$181.56	\$49.33	\$230.88	will pay the premium share percentage for year four
\$145,000.00	\$159,999.99	\$83.65	\$92.31	35.00%	\$518.73	\$140.93	\$181.56	\$49.33	\$230.88	will pay the premium share percentage for year four
\$160,000.00	\$174,999.99	\$92.31	\$100.96	35.00%	\$518.73	\$140.93	\$181.56	\$49.33	\$230.88	will pay the premium share percentage for year four
\$175,000.00	\$189,999.99	\$100.96	\$109.62	35.00%	\$518.73	\$140.93	\$181.56	\$49.33	\$230.88	will pay the premium share percentage for year four
\$190,000.00	\$199,999.99	\$109.62	\$115.38	35.00%	\$518.73	\$140.93	\$181.56	\$49.33	\$230.88	will pay the premium share percentage for year four
\$200,000.00		\$115.38		35.00%	\$518.73	\$140.93	\$181.56	\$49.33	\$230.88	will continue to pay 1.5% of salary beyond \$400,192.00

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

AETNA - MEMBERS & SPOUSE COVERAGE

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
Minimum	Maximum	Minimum	Maximum							
\$0.00	\$24,999.99		\$14.42	3.50%	\$533.19	\$140.93	\$18.66	\$4.93	\$23.59	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	4.50%	\$533.19	\$140.93	\$23.99	\$6.34	\$30.34	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	6.00%	\$533.19	\$140.93	\$31.99	\$8.46	\$40.45	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	7.00%	\$533.19	\$140.93	\$37.32	\$9.87	\$47.19	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	8.00%	\$533.19	\$140.93	\$42.66	\$11.27	\$53.93	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	10.00%	\$533.19	\$140.93	\$53.32	\$14.09	\$67.41	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	15.00%	\$533.19	\$140.93	\$79.98	\$21.14	\$101.12	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	17.00%	\$533.19	\$140.93	\$90.64	\$23.96	\$114.60	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	21.00%	\$533.19	\$140.93	\$111.97	\$29.60	\$141.57	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	23.00%	\$533.19	\$140.93	\$122.63	\$32.41	\$155.05	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	26.00%	\$533.19	\$140.93	\$138.63	\$36.64	\$175.27	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	27.00%	\$533.19	\$140.93	\$143.96	\$38.05	\$182.01	will pay the premium share percentage for year four
\$80,000.00	\$84,999.99	\$46.15	\$49.04	28.00%	\$533.19	\$140.93	\$149.29	\$39.46	\$188.75	will pay the premium share percentage for year four
\$85,000.00	\$99,999.99	\$49.04	\$57.69	30.00%	\$533.19	\$140.93	\$159.96	\$42.28	\$202.24	will pay the premium share percentage for year four
\$100,000.00	\$114,999.99	\$57.69	\$66.35	35.00%	\$533.19	\$140.93	\$186.62	\$49.33	\$235.94	will pay the premium share percentage for year four
\$115,000.00	\$129,999.99	\$66.35	\$75.00	35.00%	\$533.19	\$140.93	\$186.62	\$49.33	\$235.94	will pay the premium share percentage for year four
\$130,000.00	\$144,999.99	\$75.00	\$83.65	35.00%	\$533.19	\$140.93	\$186.62	\$49.33	\$235.94	will pay the premium share percentage for year four
\$145,000.00	\$159,999.99	\$83.65	\$92.31	35.00%	\$533.19	\$140.93	\$186.62	\$49.33	\$235.94	will pay the premium share percentage for year four
\$160,000.00	\$174,999.99	\$92.31	\$100.96	35.00%	\$533.19	\$140.93	\$186.62	\$49.33	\$235.94	will pay the premium share percentage for year four
\$175,000.00	\$189,999.99	\$100.96	\$109.62	35.00%	\$533.19	\$140.93	\$186.62	\$49.33	\$235.94	will pay the premium share percentage for year four
\$190,000.00	\$199,999.99	\$109.62	\$115.38	35.00%	\$533.19	\$140.93	\$186.62	\$49.33	\$235.94	will pay the premium share percentage for year four
\$200,000.00		\$115.38		35.00%	\$533.19	\$140.93	\$186.62	\$49.33	\$235.94	will continue to pay 1.5% of salary beyond \$408,980.00

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

CIGNA HMO - MEMBERS & SPOUSE COVERAGE

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
Minimum	Maximum	Minimum	Maximum							
\$0.00	\$24,999.99		\$14.42	3.50%	\$536.06	\$140.93	\$18.76	\$4.93	\$23.69	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	4.50%	\$536.06	\$140.93	\$24.12	\$6.34	\$30.46	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	6.00%	\$536.06	\$140.93	\$32.16	\$8.46	\$40.62	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	7.00%	\$536.06	\$140.93	\$37.52	\$9.87	\$47.39	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	8.00%	\$536.06	\$140.93	\$42.88	\$11.27	\$54.16	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	10.00%	\$536.06	\$140.93	\$53.61	\$14.09	\$67.70	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	15.00%	\$536.06	\$140.93	\$80.41	\$21.14	\$101.55	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	17.00%	\$536.06	\$140.93	\$91.13	\$23.96	\$115.09	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	21.00%	\$536.06	\$140.93	\$112.57	\$29.60	\$142.17	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	23.00%	\$536.06	\$140.93	\$123.29	\$32.41	\$155.71	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	26.00%	\$536.06	\$140.93	\$139.38	\$36.64	\$176.02	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	27.00%	\$536.06	\$140.93	\$144.74	\$38.05	\$182.79	will pay the premium share percentage for year four
\$80,000.00	\$84,999.99	\$46.15	\$49.04	28.00%	\$536.06	\$140.93	\$150.10	\$39.46	\$189.56	will pay the premium share percentage for year four
\$85,000.00	\$99,999.99	\$49.04	\$57.69	30.00%	\$536.06	\$140.93	\$160.82	\$42.28	\$203.10	will pay the premium share percentage for year four
\$100,000.00	\$114,999.99	\$57.69	\$66.35	35.00%	\$536.06	\$140.93	\$187.62	\$49.33	\$236.95	will pay the premium share percentage for year four
\$115,000.00	\$129,999.99	\$66.35	\$75.00	35.00%	\$536.06	\$140.93	\$187.62	\$49.33	\$236.95	will pay the premium share percentage for year four
\$130,000.00	\$144,999.99	\$75.00	\$83.65	35.00%	\$536.06	\$140.93	\$187.62	\$49.33	\$236.95	will pay the premium share percentage for year four
\$145,000.00	\$159,999.99	\$83.65	\$92.31	35.00%	\$536.06	\$140.93	\$187.62	\$49.33	\$236.95	will pay the premium share percentage for year four
\$160,000.00	\$174,999.99	\$92.31	\$100.96	35.00%	\$536.06	\$140.93	\$187.62	\$49.33	\$236.95	will pay the premium share percentage for year four
\$175,000.00	\$189,999.99	\$100.96	\$109.62	35.00%	\$536.06	\$140.93	\$187.62	\$49.33	\$236.95	will pay the premium share percentage for year four
\$190,000.00	\$199,999.99	\$109.62	\$115.38	35.00%	\$536.06	\$140.93	\$187.62	\$49.33	\$236.95	will pay the premium share percentage for year four
\$200,000.00		\$115.38		35.00%	\$536.06	\$140.93	\$187.62	\$49.33	\$236.95	will continue to pay 1.5% of salary beyond \$410,713.33

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

NJ DIRECT 15 - FAMILY COVERAGE

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
Minimum	Maximum	Minimum	Maximum							
\$0.00	\$24,999.99		\$14.42	3.00%	\$576.37	\$156.59	\$17.29	\$4.70	\$21.99	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	4.00%	\$576.37	\$156.59	\$23.05	\$6.26	\$29.32	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	5.00%	\$576.37	\$156.59	\$28.82	\$7.83	\$36.65	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	6.00%	\$576.37	\$156.59	\$34.58	\$9.40	\$43.98	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	7.00%	\$576.37	\$156.59	\$40.35	\$10.96	\$51.31	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	9.00%	\$576.37	\$156.59	\$51.87	\$14.09	\$65.97	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	12.00%	\$576.37	\$156.59	\$69.16	\$18.79	\$87.96	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	14.00%	\$576.37	\$156.59	\$80.69	\$21.92	\$102.61	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	17.00%	\$576.37	\$156.59	\$97.98	\$26.62	\$124.60	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	19.00%	\$576.37	\$156.59	\$109.51	\$29.75	\$139.26	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	22.00%	\$576.37	\$156.59	\$126.80	\$34.45	\$161.25	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	23.00%	\$576.37	\$156.59	\$132.57	\$36.02	\$168.58	will pay the premium share percentage for year four
\$80,000.00	\$84,999.99	\$46.15	\$49.04	24.00%	\$576.37	\$156.59	\$138.33	\$37.58	\$175.91	will pay the premium share percentage for year four
\$85,000.00	\$89,999.99	\$49.04	\$51.92	26.00%	\$576.37	\$156.59	\$149.86	\$40.71	\$190.57	will pay the premium share percentage for year four
\$90,000.00	\$94,999.99	\$51.92	\$54.81	28.00%	\$576.37	\$156.59	\$161.38	\$43.85	\$205.23	will pay the premium share percentage for year four
\$95,000.00	\$99,999.99	\$54.81	\$57.69	29.00%	\$576.37	\$156.59	\$167.15	\$45.41	\$212.56	will pay the premium share percentage for year four
\$100,000.00	\$109,999.99	\$57.69	\$63.46	32.00%	\$576.37	\$156.59	\$184.44	\$50.11	\$234.55	will pay the premium share percentage for year four
\$110,000.00	\$124,999.99	\$63.46	\$72.12	35.00%	\$576.37	\$156.59	\$201.73	\$54.81	\$256.54	will pay the premium share percentage for year four
\$125,000.00	\$149,999.99	\$72.12	\$86.54	35.00%	\$576.37	\$156.59	\$201.73	\$54.81	\$256.54	will pay the premium share percentage for year four
\$150,000.00	\$174,999.99	\$86.54	\$100.96	35.00%	\$576.37	\$156.59	\$201.73	\$54.81	\$256.54	will pay the premium share percentage for year four
\$175,000.00	\$199,999.99	\$100.96	\$115.38	35.00%	\$576.37	\$156.59	\$201.73	\$54.81	\$256.54	will pay the premium share percentage for year four
\$200,000.00		\$115.38		35.00%	\$576.37	\$156.59	\$201.73	\$54.81	\$256.54	will continue to pay 1.5% of salary beyond \$444,669.33

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

AETNA - FAMILY COVERAGE

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
		Minimum	Maximum							
\$0.00	\$24,999.99		\$14.42	3.00%	\$592.44	\$156.59	\$17.77	\$4.70	\$22.47	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	4.00%	\$592.44	\$156.59	\$23.70	\$6.26	\$29.96	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	5.00%	\$592.44	\$156.59	\$29.62	\$7.83	\$37.45	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	6.00%	\$592.44	\$156.59	\$35.55	\$9.40	\$44.94	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	7.00%	\$592.44	\$156.59	\$41.47	\$10.96	\$52.43	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	9.00%	\$592.44	\$156.59	\$53.32	\$14.09	\$67.41	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	12.00%	\$592.44	\$156.59	\$71.09	\$18.79	\$89.88	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	14.00%	\$592.44	\$156.59	\$82.94	\$21.92	\$104.86	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	17.00%	\$592.44	\$156.59	\$100.71	\$26.62	\$127.34	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	19.00%	\$592.44	\$156.59	\$112.56	\$29.75	\$142.32	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	22.00%	\$592.44	\$156.59	\$130.34	\$34.45	\$164.79	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	23.00%	\$592.44	\$156.59	\$136.26	\$36.02	\$172.28	will pay the premium share percentage for year four
\$80,000.00	\$84,999.99	\$46.15	\$49.04	24.00%	\$592.44	\$156.59	\$142.19	\$37.58	\$179.77	will pay the premium share percentage for year four
\$85,000.00	\$89,999.99	\$49.04	\$51.92	26.00%	\$592.44	\$156.59	\$154.03	\$40.71	\$194.75	will pay the premium share percentage for year four
\$90,000.00	\$94,999.99	\$51.92	\$54.81	28.00%	\$592.44	\$156.59	\$165.88	\$43.85	\$209.73	will pay the premium share percentage for year four
\$95,000.00	\$99,999.99	\$54.81	\$57.69	29.00%	\$592.44	\$156.59	\$171.81	\$45.41	\$217.22	will pay the premium share percentage for year four
\$100,000.00	\$109,999.99	\$57.69	\$63.46	32.00%	\$592.44	\$156.59	\$189.58	\$50.11	\$239.69	will pay the premium share percentage for year four
\$110,000.00	\$124,999.99	\$63.46	\$72.12	35.00%	\$592.44	\$156.59	\$207.35	\$54.81	\$262.16	will pay the premium share percentage for year four
\$125,000.00	\$149,999.99	\$72.12	\$86.54	35.00%	\$592.44	\$156.59	\$207.35	\$54.81	\$262.16	will pay the premium share percentage for year four
\$150,000.00	\$174,999.99	\$86.54	\$100.96	35.00%	\$592.44	\$156.59	\$207.35	\$54.81	\$262.16	will pay the premium share percentage for year four
\$175,000.00	\$199,999.99	\$100.96	\$115.38	35.00%	\$592.44	\$156.59	\$207.35	\$54.81	\$262.16	will pay the premium share percentage for year four
\$200,000.00		\$115.38		35.00%	\$592.44	\$156.59	\$207.35	\$54.81	\$262.16	will continue to pay 1.5% of salary beyond \$454,410.66

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

CIGNA HMO - FAMILY COVERAGE

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
Minimum	Maximum	Minimum	Maximum							
\$0.00	\$24,999.99		\$14.42	3.00%	\$595.62	\$156.59	\$17.87	\$4.70	\$22.57	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	4.00%	\$595.62	\$156.59	\$23.82	\$6.26	\$30.09	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	5.00%	\$595.62	\$156.59	\$29.78	\$7.83	\$37.61	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	6.00%	\$595.62	\$156.59	\$35.74	\$9.40	\$45.13	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	7.00%	\$595.62	\$156.59	\$41.69	\$10.96	\$52.65	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	9.00%	\$595.62	\$156.59	\$53.61	\$14.09	\$67.70	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	12.00%	\$595.62	\$156.59	\$71.47	\$18.79	\$90.27	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	14.00%	\$595.62	\$156.59	\$83.39	\$21.92	\$105.31	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	17.00%	\$595.62	\$156.59	\$101.26	\$26.62	\$127.88	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	19.00%	\$595.62	\$156.59	\$113.17	\$29.75	\$142.92	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	22.00%	\$595.62	\$156.59	\$131.04	\$34.45	\$165.49	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	23.00%	\$595.62	\$156.59	\$136.99	\$36.02	\$173.01	will pay the premium share percentage for year four
\$80,000.00	\$84,999.99	\$46.15	\$49.04	24.00%	\$595.62	\$156.59	\$142.95	\$37.58	\$180.53	will pay the premium share percentage for year four
\$85,000.00	\$89,999.99	\$49.04	\$51.92	26.00%	\$595.62	\$156.59	\$154.86	\$40.71	\$195.57	will pay the premium share percentage for year four
\$90,000.00	\$94,999.99	\$51.92	\$54.81	28.00%	\$595.62	\$156.59	\$166.77	\$43.85	\$210.62	will pay the premium share percentage for year four
\$95,000.00	\$99,999.99	\$54.81	\$57.69	29.00%	\$595.62	\$156.59	\$172.73	\$45.41	\$218.14	will pay the premium share percentage for year four
\$100,000.00	\$109,999.99	\$57.69	\$63.46	32.00%	\$595.62	\$156.59	\$190.60	\$50.11	\$240.71	will pay the premium share percentage for year four
\$110,000.00	\$124,999.99	\$63.46	\$72.12	35.00%	\$595.62	\$156.59	\$208.47	\$54.81	\$263.27	will pay the premium share percentage for year four
\$125,000.00	\$149,999.99	\$72.12	\$86.54	35.00%	\$595.62	\$156.59	\$208.47	\$54.81	\$263.27	will pay the premium share percentage for year four
\$150,000.00	\$174,999.99	\$86.54	\$100.96	35.00%	\$595.62	\$156.59	\$208.47	\$54.81	\$263.27	will pay the premium share percentage for year four
\$175,000.00	\$199,999.99	\$100.96	\$115.38	35.00%	\$595.62	\$156.59	\$208.47	\$54.81	\$263.27	will pay the premium share percentage for year four
\$200,000.00		\$115.38		35.00%	\$595.62	\$156.59	\$208.47	\$54.81	\$263.27	will continue to pay 1.5% of salary beyond \$456,334.66

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

NJ DIRECT 15 - PARENT & CHILD										
Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
Minimum	Maximum	Minimum	Maximum							
\$0.00	\$24,999.99		\$14.42	3.50%	\$322.77	\$87.69	\$11.30	\$3.07	\$14.37	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	4.50%	\$322.77	\$87.69	\$14.52	\$3.95	\$18.47	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	6.00%	\$322.77	\$87.69	\$19.37	\$5.26	\$24.63	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	7.00%	\$322.77	\$87.69	\$22.59	\$6.14	\$28.73	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	8.00%	\$322.77	\$87.69	\$25.82	\$7.02	\$32.84	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	10.00%	\$322.77	\$87.69	\$32.28	\$8.77	\$41.05	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	15.00%	\$322.77	\$87.69	\$48.42	\$13.15	\$61.57	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	17.00%	\$322.77	\$87.69	\$54.87	\$14.91	\$69.78	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	21.00%	\$322.77	\$87.69	\$67.78	\$18.41	\$86.20	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	23.00%	\$322.77	\$87.69	\$74.24	\$20.17	\$94.41	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	26.00%	\$322.77	\$87.69	\$83.92	\$22.80	\$106.72	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	27.00%	\$322.77	\$87.69	\$87.15	\$23.68	\$110.82	will pay the premium share percentage for year four
\$80,000.00	\$84,999.99	\$46.15	\$49.04	28.00%	\$322.77	\$87.69	\$90.38	\$24.55	\$114.93	will pay the premium share percentage for year four
\$85,000.00	\$99,999.99	\$49.04	\$57.69	30.00%	\$322.77	\$87.69	\$96.83	\$26.31	\$123.14	will pay the premium share percentage for year four
\$100,000.00	\$114,999.99	\$57.69	\$66.35	35.00%	\$322.77	\$87.69	\$112.97	\$30.69	\$143.66	will pay the premium share percentage for year four
\$115,000.00	\$129,999.99	\$66.35	\$75.00	35.00%	\$322.77	\$87.69	\$112.97	\$30.69	\$143.66	will pay the premium share percentage for year four
\$130,000.00	\$149,999.99	\$75.00	\$86.54	35.00%	\$322.77	\$87.69	\$112.97	\$30.69	\$143.66	will pay the premium share percentage for year four
\$150,000.00	\$164,999.99	\$86.54	\$95.19	35.00%	\$322.77	\$87.69	\$112.97	\$30.69	\$143.66	will pay the premium share percentage for year four
\$165,000.00	\$179,999.99	\$95.19	\$103.85	35.00%	\$322.77	\$87.69	\$112.97	\$30.69	\$143.66	will pay the premium share percentage for year four
\$180,000.00	\$194,999.99	\$103.85	\$112.50	35.00%	\$322.77	\$87.69	\$112.97	\$30.69	\$143.66	will pay the premium share percentage for year four
\$195,000.00	\$199,999.99	\$112.50	\$115.38	35.00%	\$322.77	\$87.69	\$112.97	\$30.69	\$143.66	will pay the premium share percentage for year four
\$200,000.00		\$115.38		35.00%	\$322.77	\$87.69	\$112.97	\$30.69	\$143.66	will continue to pay 1.5% of salary beyond \$249,010.66

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

AETNA - PARENT & CHILD										
Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
Minimum	Maximum	Minimum	Maximum							
\$0.00	\$24,999.99		\$14.42	3.50%	\$331.76	\$87.69	\$11.61	\$3.07	\$14.68	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	4.50%	\$331.76	\$87.69	\$14.93	\$3.95	\$18.88	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	6.00%	\$331.76	\$87.69	\$19.91	\$5.26	\$25.17	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	7.00%	\$331.76	\$87.69	\$23.22	\$6.14	\$29.36	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	8.00%	\$331.76	\$87.69	\$26.54	\$7.02	\$33.56	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	10.00%	\$331.76	\$87.69	\$33.18	\$8.77	\$41.95	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	15.00%	\$331.76	\$87.69	\$49.76	\$13.15	\$62.92	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	17.00%	\$331.76	\$87.69	\$56.40	\$14.91	\$71.31	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	21.00%	\$331.76	\$87.69	\$69.67	\$18.41	\$88.08	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	23.00%	\$331.76	\$87.69	\$76.30	\$20.17	\$96.47	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	26.00%	\$331.76	\$87.69	\$86.26	\$22.80	\$109.06	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	27.00%	\$331.76	\$87.69	\$89.58	\$23.68	\$113.25	will pay the premium share percentage for year four
\$80,000.00	\$84,999.99	\$46.15	\$49.04	28.00%	\$331.76	\$87.69	\$92.89	\$24.55	\$117.45	will pay the premium share percentage for year four
\$85,000.00	\$99,999.99	\$49.04	\$57.69	30.00%	\$331.76	\$87.69	\$99.53	\$26.31	\$125.84	will pay the premium share percentage for year four
\$100,000.00	\$114,999.99	\$57.69	\$66.35	35.00%	\$331.76	\$87.69	\$116.12	\$30.69	\$146.81	will pay the premium share percentage for year four
\$115,000.00	\$129,999.99	\$66.35	\$75.00	35.00%	\$331.76	\$87.69	\$116.12	\$30.69	\$146.81	will pay the premium share percentage for year four
\$130,000.00	\$149,999.99	\$75.00	\$86.54	35.00%	\$331.76	\$87.69	\$116.12	\$30.69	\$146.81	will pay the premium share percentage for year four
\$150,000.00	\$164,999.99	\$86.54	\$95.19	35.00%	\$331.76	\$87.69	\$116.12	\$30.69	\$146.81	will pay the premium share percentage for year four
\$165,000.00	\$179,999.99	\$95.19	\$103.85	35.00%	\$331.76	\$87.69	\$116.12	\$30.69	\$146.81	will pay the premium share percentage for year four
\$180,000.00	\$194,999.99	\$103.85	\$112.50	35.00%	\$331.76	\$87.69	\$116.12	\$30.69	\$146.81	will pay the premium share percentage for year four
\$195,000.00	\$199,999.99	\$112.50	\$115.38	35.00%	\$331.76	\$87.69	\$116.12	\$30.69	\$146.81	will pay the premium share percentage for year four
\$200,000.00		\$115.38		35.00%	\$331.76	\$87.69	\$116.12	\$30.69	\$146.81	will continue to pay 1.5% of salary beyond \$254,470.66

**Applies to Employees Hired On or After June 28, 2011

STATE MEDICAL AND PRESCRIPTION DRUG PREMIUM SHARE COST

CIGNA HMO - PARENT & CHILD

Salary Band		Current 1.5% Employee Bi-Weekly Contribution		Year 4 Premium Share Percentage	State Medical Biweekly Premium	State Prescription Drug Biweekly Premium	Employee (Year 4) Medical Biweekly Premium Share Contribution	Employee (Year 4) Prescription Drug Biweekly Premium Share Contribution	Employee (Year 4) Combined Medical and Prescription Biweekly Premium Share Contribution	Employees will not pay less than 1.5% of annual base salary for combined or individual Medical or Prescription Drug Coverage
		Minimum	Maximum							
\$0.00	\$24,999.99		\$14.42	3.50%	\$333.54	\$87.69	\$11.67	\$3.07	\$14.74	will pay the premium share percentage for year four
\$25,000.00	\$29,999.99	\$14.42	\$17.31	4.50%	\$333.54	\$87.69	\$15.01	\$3.95	\$18.96	will pay the premium share percentage for year four
\$30,000.00	\$34,999.99	\$17.31	\$20.19	6.00%	\$333.54	\$87.69	\$20.01	\$5.26	\$25.27	will pay the premium share percentage for year four
\$35,000.00	\$39,999.99	\$20.19	\$23.08	7.00%	\$333.54	\$87.69	\$23.35	\$6.14	\$29.49	will pay the premium share percentage for year four
\$40,000.00	\$44,999.99	\$23.08	\$25.96	8.00%	\$333.54	\$87.69	\$26.68	\$7.02	\$33.70	will pay the premium share percentage for year four
\$45,000.00	\$49,999.99	\$25.96	\$28.85	10.00%	\$333.54	\$87.69	\$33.35	\$8.77	\$42.12	will pay the premium share percentage for year four
\$50,000.00	\$54,999.99	\$28.85	\$31.73	15.00%	\$333.54	\$87.69	\$50.03	\$13.15	\$63.18	will pay the premium share percentage for year four
\$55,000.00	\$59,999.99	\$31.73	\$34.62	17.00%	\$333.54	\$87.69	\$56.70	\$14.91	\$71.61	will pay the premium share percentage for year four
\$60,000.00	\$64,999.99	\$34.62	\$37.50	21.00%	\$333.54	\$87.69	\$70.04	\$18.41	\$88.46	will pay the premium share percentage for year four
\$65,000.00	\$69,999.99	\$37.50	\$40.38	23.00%	\$333.54	\$87.69	\$76.71	\$20.17	\$96.88	will pay the premium share percentage for year four
\$70,000.00	\$74,999.99	\$40.38	\$43.27	26.00%	\$333.54	\$87.69	\$86.72	\$22.80	\$109.52	will pay the premium share percentage for year four
\$75,000.00	\$79,999.99	\$43.27	\$46.15	27.00%	\$333.54	\$87.69	\$90.06	\$23.68	\$113.73	will pay the premium share percentage for year four
\$80,000.00	\$84,999.99	\$46.15	\$49.04	28.00%	\$333.54	\$87.69	\$93.39	\$24.55	\$117.94	will pay the premium share percentage for year four
\$85,000.00	\$99,999.99	\$49.04	\$57.69	30.00%	\$333.54	\$87.69	\$100.06	\$26.31	\$126.37	will pay the premium share percentage for year four
\$100,000.00	\$114,999.99	\$57.69	\$66.35	35.00%	\$333.54	\$87.69	\$116.74	\$30.69	\$147.43	will pay the premium share percentage for year four
\$115,000.00	\$129,999.99	\$66.35	\$75.00	35.00%	\$333.54	\$87.69	\$116.74	\$30.69	\$147.43	will pay the premium share percentage for year four
\$130,000.00	\$149,999.99	\$75.00	\$86.54	35.00%	\$333.54	\$87.69	\$116.74	\$30.69	\$147.43	will pay the premium share percentage for year four
\$150,000.00	\$164,999.99	\$86.54	\$95.19	35.00%	\$333.54	\$87.69	\$116.74	\$30.69	\$147.43	will pay the premium share percentage for year four
\$165,000.00	\$179,999.99	\$95.19	\$103.85	35.00%	\$333.54	\$87.69	\$116.74	\$30.69	\$147.43	will pay the premium share percentage for year four
\$180,000.00	\$194,999.99	\$103.85	\$112.50	35.00%	\$333.54	\$87.69	\$116.74	\$30.69	\$147.43	will pay the premium share percentage for year four
\$195,000.00	\$199,999.99	\$112.50	\$115.38	35.00%	\$333.54	\$87.69	\$116.74	\$30.69	\$147.43	will pay the premium share percentage for year four
\$200,000.00		\$115.38		35.00%	\$333.54	\$87.69	\$116.74	\$30.69	\$147.43	will continue to pay 1.5% of salary beyond \$255,545.33

**Applies to Employees Hired On or After June 28, 2011