

AGREEMENTS REACHED BETWEEN
COMMUNITY AND GOVERNMENT NEGOTIATORS REGARDING
NEW JERSEY COLLEGE OF MEDICINE AND DENTISTRY AND RELATED MATTERS*

(AS AMENDED)

*Introductory Remarks by
Chancellor Dungan Will Be
Distributed At The Public Hearing

April 30, 1968

I. Acreage

It is agreed that the New Jersey College of Medicine and Dentistry will construct its facilities on 57.9 acres of land and relinquish its other options, releasing such land for the prompt development and rehabilitation of housing. It is further agreed that the 4.7 acres contemplated for use as a day care center for mentally retarded children and as an emergency reception and child care center will be relinquished for housing or mixed use. The possibility of retaining this facility in the Fairmount area is part of a mixed housing and institutional use project will be explored, and if found not to be feasible, efforts will be made to relocate the facility elsewhere in the city in order to make these important services available to the Newark Community.

II. Health Services, Employment and Training

A new era in community health screams to be born. The people of Newark are unselfish mid-wives who have offered their homes and their hopes. But without whole community participation, there cannot be a new beginning in the improvement of health services. Nor can there be genuine progress without medicine making its boldest commitment.

When physicians and healers monitor the inner city pulse, they also must look for signs of social pathology and purpose. Only total concern for the community can help it contribute to the national well-being.

The low-income and disadvantaged sectors of the community cannot be held to be responsible for the present state of public health in Newark. They are, however, prepared to share responsibility for the future, and there cannot be a meaningful future for the health professions without their partnership.

In order to provide for a comprehensive health program for the residents of the area served by Martland Medical Center (the Newark City Hospital) and for the Newark area generally, the following steps will be taken in conjunction with the community.

1. Upon agreement with the City of Newark that the New Jersey College of Medicine and Dentistry will administer Newark City Hospital, the college will devote a minimum of \$2.5 million to the immediate renovation and improvement of health services and facilities at the hospital.

The State of New Jersey pledges to provide this minimum amount from existing appropriations. The college will use this pledge as a stimulus towards securing the additional funds from private and public sources (state, local and federal) for the continued improvement of health services at Newark City Hospital.

2. The college will operate the city hospital as an integral part of its education and community health programs. It will seek to improve the quality of medical care at city hospital to a level equivalent to that expected of the teaching hospital to be built on college grounds.
3. The relationship of the teaching hospital to the city hospital will be the same as that maintained with every other hospital in the state: Newark patients will be accepted to the teaching hospital on precisely the same basis as all other residents of New Jersey.
4. The college agrees to implement a comprehensive community health services program. This program will include experimental and demonstration techniques, as well as long range health services. They will be subject to the review and recommendations of the community health council to be established with the community.
5. The college and the community agree to work with other interested parties in developing a Newark community health council. The community health council will have majority representation from the community. Three members will be designated by the Model Cities Citizen Participation Committee. Three more shall be appointed by the UCC and three additional members will be selected by the community-at-large. Eight members will represent local medical and health institutions. If a larger council is necessary, it will be expanded in the same proportion as that established here. The functions of the community health council will be as follows:
 - (a) Development of a comprehensive health plan for Newark's low-income community;
 - (b) A comprehensive community mental health plan for Newark's low-income community;
 - (c) To contract for and operate federal, state and local funded community health programs, including OEO and PHS;

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- (d) Serve to formulate and coordinate training programs in the health services and professions area;
- (e) Assist the College of Medicine and Dentistry in an active program of recruitment for minority group students, faculty members and professional personnel;
- (f) A sub-committee of the community health council, composed of the nine community representatives, shall work jointly in developing and shall review and approve programs to be developed and administered by the college to provide community health services to low-income persons in Newark;

This sub-committee shall be attached to the College's Department of Preventive and Community Medicine; it is understood that this sub-committee will relate to other departments as the need arises;
- (g) The community health council will work jointly with the college in developing career ladders for non-professionals in the health field, including the establishment of criteria for the screening and selection of non-professionals;
- (h) Evaluate from time to time the adequacy of community health services being provided by the medical school complex and make suggestions for change.

The College will abide by the various policy decisions made by the Council within the areas described in points (a) through (h). The Newark Community Health Council will be represented on the Areawide Health Planning Council and will be provided technical assistance by the Areawide Council. Funds will be secured from Model Cities, OEO and other sources, including funds for the hiring of consultants to the community.

6. The College will establish a special scholarship and recruitment program directed at attracting black and Latin students to the medical and dental professions.
7. The Essex County Community College and the Medical College will develop training programs for nurses, ward management, specialists and medical technicians. Five such programs

will begin in September 1968: pre-medical, nursing, hospital unit management, medical records librarian and medical secretary. Three-hundred students will be enrolled by this fall with a special recruitment drive to be focused in the medical college area.

- 8. Commissioner Marburger will work with the Newark vocational schools and MDTA skill center to key developing programs to para-medical opportunities made available by the Medical College. In particular, the pending expansion of the skill center will be closely coordinated with the Dean of Allied Health Professions at the Medical College to achieve the highest standards in training and clinical experience. Specific training will be undertaken for practical nurses, ward aides, dietary personnel, and medical maintenance personnel.
- 9. The new Manpower Training Skill Center already has initiated programs in three health profession areas: practical nursing nurses aides, and medical secretary. These can be expanded to three to five times the current enrollment, and further training programs can and will be added.
- 10. Commissioner Marburger will also work with the Essex County Vocational and Technical School to increase enrollment in current programs for practical nurses, dental assistants, and medical assistants.

Whenever possible, efforts will be made to locate training courses in the vicinity of the College.

- 12. Every effort will be made to insure that as many of the 2,600 jobs which the medical college complex is expected to produce once it is in full operation in the early 1970's will be filled by residents surrounding the medical school area.

III. Relocation

In recognition of the fact that Newark's housing resources are limited, the following procedures will be used to assure that all families and individuals dislocated by the medical center project will be satisfactorily relocated: