

**University of Medicine and Dentistry of New Jersey
Board of Trustees Meeting
October 16, 2007**

Robert Wood Johnson Medical School
401 Haddon Avenue
Camden, New Jersey

Present: Robert Del Tufo, Esq.; Kevin Barry, M.D. (*via telephone*); James Broach, Ph.D.; Mary Ann Christopher, RN, MSN, FAAN; Kevin Covert, Esq.; Michael Critchley, Esq.; Bradford Hildebrandt; John Hoffman, Esq; Milton Hollar-Gregory, Esq.; Fred Jacobs, M.D., J.D.; Robert J. Maro, M.D.; Jonathan Orenstein, D.M.D.; Eric Pennington, Esq.; Oliver Quinn, Esq.; Harold Shapiro, Ph.D.; Anita Spivey, Esq.

Excused: Anthony Terracciano

Also Present:

William F. Owen, Jr., M.D., President

Minutes

Mr. Del Tufo read from the Open Public Meetings Act:
“The notice requirements provided for in the Open Public Meetings Law have been satisfied. Notice of this meeting was properly given in the Annual Notice which was transmitted to the Secretary of State. Notice of this meeting was also sent to various newspapers in the State and posted throughout the University.”

Approval of Minutes

- The Board approved the Public Session minutes of its September 18, 2007 meeting as amended by Mr. Hoffman.

Committee Reports

Audit Committee, provided by Dr. Shapiro

At the request of the Chair, Dr. Shapiro provided the Report of the Audit Committee earlier in the meeting agenda.

Upon recommendation, the Board accepted the minutes from the Committee's October 3, 2007 meeting.

Dr. Shapiro stated that the Committee was provided with an update on the physician time surveys which indicated significant improvement in physician responses. Dr. Shapiro credited Mr. Terracciano's oversight for the improvement.

Dr. Shapiro stated that PWC reported that the FY 2007 audited financial statement audit is approximately 2/3 completed and is going well. Dr. Shapiro added that PWC also reported being 200 hours over budget in certain areas, which they hope to recoup over the remainder of the audit.

Dr. Shapiro stated that the Committee received three internal audit reports that were below standard. Dr. Shapiro stated that problems were expected to arise and that management has a clear plan to address issues of concern over the next eight weeks. A monthly status report will be provided to the Committee.

Dr. Shapiro stated that the Committee received a compliance audit report on UH reflecting a below standard rating. Dr. Shapiro stated that actions to correct this rating are being implemented, and the Committee will be provided an update at its November 2007 meeting.

Dr. Shapiro stated that the Committee received two reports from JH Cohn on Physician Compensation and Physician Extenders. Dr. Shapiro stated that the Physician Compensation report reflects that faculty compensation is in an appropriate range. Dr. Shapiro added that the Committee's larger question is how the University should measure productivity, which as reflected in the report, is not at appropriate levels.

Dr. Shapiro submitted for Board approval the Resolution for PricewaterhouseCoopers services to provide "an agreed upon procedure letter" for FY 2006 and 2007.

WHEREUPON the following Resolution was introduced, seconded, and unanimously approved:

BE IT RESOLVED, that the Board of Trustees of the University of Medicine and Dentistry of New Jersey upon the recommendation of the Audit Committee, approve the fees for FY 2006 and 2007 not to exceed a total of \$8,000 per year.

University Affairs Research Committee, provided by Dr. Shapiro

Dr. Shapiro informed the Board that the Committee has adopted a bi-monthly meeting schedule. Dr. Shapiro added that the Committee's next scheduled report will take place at the November 2007 Board meeting.

Cardiology Ad Hoc Committee, provided by Dr. Jacobs

Dr. Jacobs stated that on May 15, 2007, the Board commissioned management to determine the future of the Cardiology Program at UMDNJ and that the Ad Hoc Committee was formed for this reason.

Dr. Jacobs stated that the Needs Analysis Report is complete. Dr. Jacobs commended the efforts of the administrators who assisted in the analysis which reviews the clinic, community, and academic needs of UMDNJ in relation to the Program.

Dr. Jacobs provided an overview of the Report to the Board as follows:

- The analysis reveals that only two of the eight current full time faculty members are residency trained in the area of intervention cardiology and fully able to provide the comprehensive on-call coverage required of a level one trauma center. The program employs one electro-physiologist which does not allot for scheduling flexibility and time off. Dr. Jacobs added that part time staff will be needed to supplement the existing faculty in these areas for appropriate coverage and scheduling.
- In spite of technological advances, the ability to collaborate in real time makes on-call duty a valuable patient safeguard and teaching tool for both the cardiology fellows and the attending physician.
- The Program's educational needs and benefits have been identified. The inclusion of faculty with expertise in varying specialty areas enables the Program to meet the vigorous standards established by the accreditation entities.
- The ability to offer the majority of fellowship training at the primary teaching site instead of off-site affiliate locations is a benefit of the Program, as it allows greater control and integration of the curriculum, a benefit to students, residents, and fellows.
- The expansion of the faculty will allow a greater diversification of patients. The varied diseases that these patients present will expose fellows to a broader spectrum of cardiac conditions.
- The availability of a coronary care center offering a full range of cardiac care services in Newark, serves both the needs of the immediate community and the community at large.
- The needs analysis notes the measure that will ensure accountability. Staff that is part of the redesigned part-time program will be paid for hours actually worked at amounts determined as fair market value by JH Cohn. Once these candidates are identified, job descriptions will be prepared and memorandum of employment issued.

Dr. Jacobs informed the Board that on October 15, 2007 the Committee met to discuss the needs analysis. During this meeting it was determined by representatives of the Monitor's office that a part-time cardiology program is acceptable as long as it is designed to meet the specific clinical and community needs and based on the compensation and accountability methods proposed in the Report. Dr. Jacobs added that management will be asked to execute the plans and the Monitor will continue to review the programs' progress during the implementation stage. Dr. Jacobs recommended the Board approve both the Needs Analysis Report and the adoption of a part-time cardiology program.